
What has to be read actually gets read.

Announcements that reach the right people, stay in view until they expire, and carry dated proof that each person has read them.

Odoo 18 module | Noticeboard

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The reality

Three familiar problems, and none of them is solved by another chat channel.

The message never reaches the floor

63 % of frontline workers say leadership communications do not reach them. Email assumes a mailbox, chat assumes you were looking at the right moment.

What matters scrolls away

A conversation scrolls. A policy, a shutdown notice or a safety instruction has to stay in view until it stops being useful.

You cannot prove it went out

Your workplace harassment policy has to be made available. Without a register, you cannot say who received it, or when.

The solution

A noticeboard, not a social network: audience, lifespan, and a record.

1

Every post has its audience

The whole company, a site, a team. People outside it see nothing at all.

2

Reading is confirmed

One button, one dated line in the register. You know who still needs a nudge.

3

Expiry does the tidying

The post leaves the feed on its due date, and nothing is destroyed.

4

Reports reach the right person

Moderation gets an activity and an email that reveals nothing. Immediate takedown when needed.

The feed, as your team sees it

One column, a face, a colour per type, and the date said in words.



The gesture sits on the card

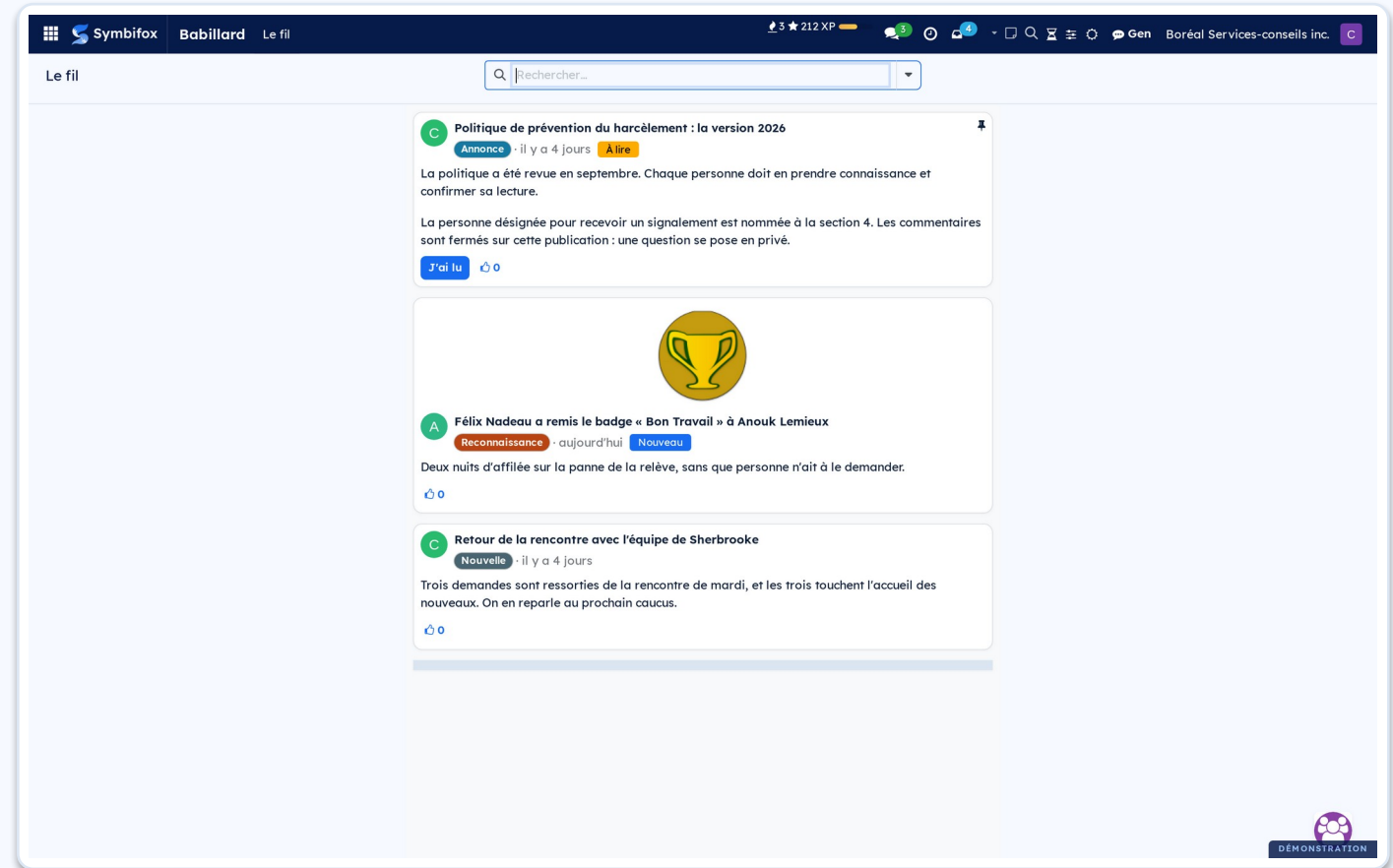
Confirming a reading, or simply liking: both happen without opening the post.

It reads like a feed

One column top to bottom, "yesterday" rather than 2026-09-15, and a New pill for two days.

A notice goes out on publishing

An email with the link to confirm, and an Odoo notification for whoever prefers it.



The posts list, for editors

Audience, state and the count of confirmations, on a single line.

Each line says what matters

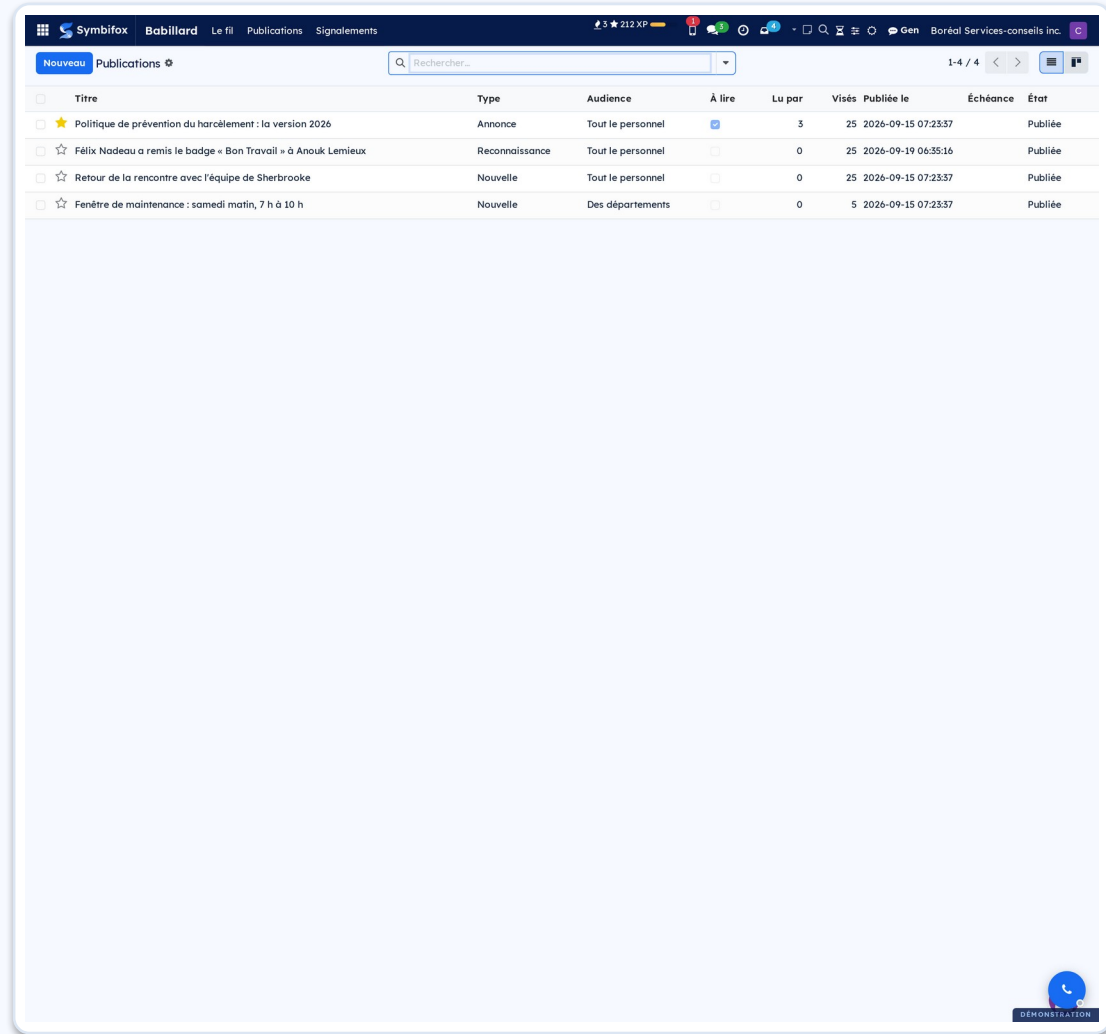
Title, audience, expiry, state, and how many people have confirmed.

Drafts stay here

The feed shows only what is published. Editors see everything, expired included.

No export needed to know

The count reads without opening the post.



The screenshot shows the Symbifox Babillard interface. The top navigation bar includes 'Symbifox', 'Babillard', 'Le fil', 'Publications', and 'Signalements'. The main content area displays a table of published posts. The table has columns for 'Titre', 'Type', 'Audience', 'À lire', 'Lu par', 'Visés', 'Publiée le', 'Échéance', and 'État'. The data rows show various announcements and news items, all with a 'Publiée' status.

Titre	Type	Audience	À lire	Lu par	Visés	Publiée le	Échéance	État
★ Politique de prévention du harcèlement : la version 2026	Annonce	Tout le personnel	☒	3	25	2026-09-15 07:23:37		Publiée
☆ Félix Nadeau a remis le badge « Bon Travail » à Anaouk Lemieux	Reconnaissance	Tout le personnel	☐	0	25	2026-09-19 06:35:16		Publiée
☆ Retour de la rencontre avec l'équipe de Sherbrooke	Nouvelle	Tout le personnel	☐	0	25	2026-09-15 07:23:37		Publiée
☆ Fenêtre de maintenance : samedi matin, 7 h à 10 h	Nouvelle	Des départements	☐	0	5	2026-09-15 07:23:37		Publiée

Proof, without watching anyone

The record shows the notice went out. It does not measure people.

Who read it, and when

A dated line per person, to keep like any other proof of delivery.

Who chases, and who they see

Editors see the whole audience. Each manager sees their own direct reports, and no one else's.

No scoring, no leaderboard

No score, no ranking, no reading of the posts. That is not the point.

Publiée le	2026-09-15 07:23:37
Échéance ?	
Épinglée ?	☒
SUIVI DE LECTURE	
Personne	Confirmée le
Marie-Eve Charland	2026-09-15 07:48:52
Jean-Philippe Roy	2026-09-15 07:48:52
Camille Dorval	2026-09-15 07:48:52

Reporting content, in three fields

The post concerned, your name, and what the problem is. Nothing else.

Confidential from the screen on

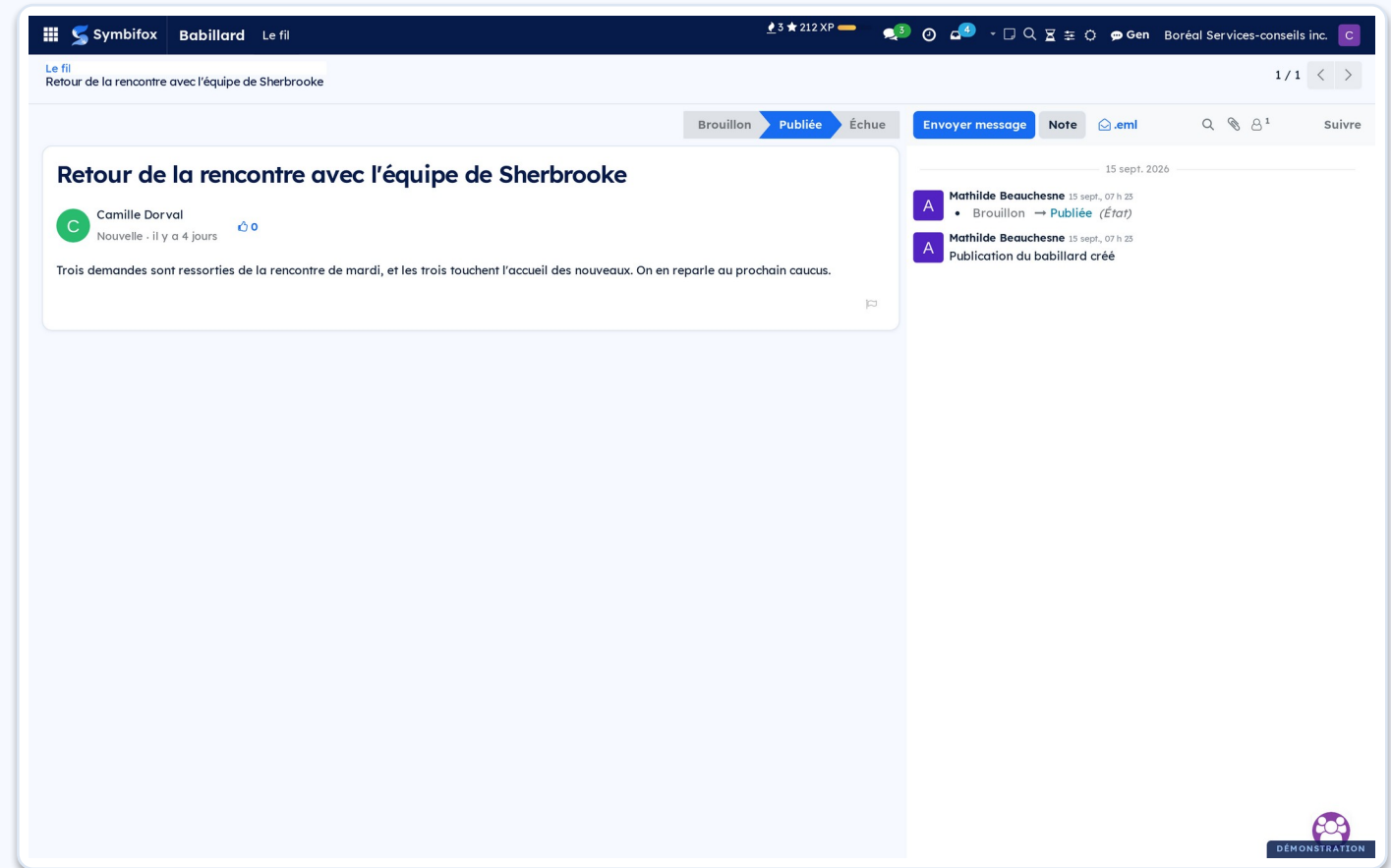
The dialog says who will read it: the designated person, and nobody else.

The file leaves, and closes

Once sent it is beyond the reporter: the outcome stays with moderation.

The evidence is frozen

The file keeps a copy of the content, even if the comment is deleted later.



What you still have to read

The tile counts what is waiting for ME, never what waits for someone else.

A tile in the actions required

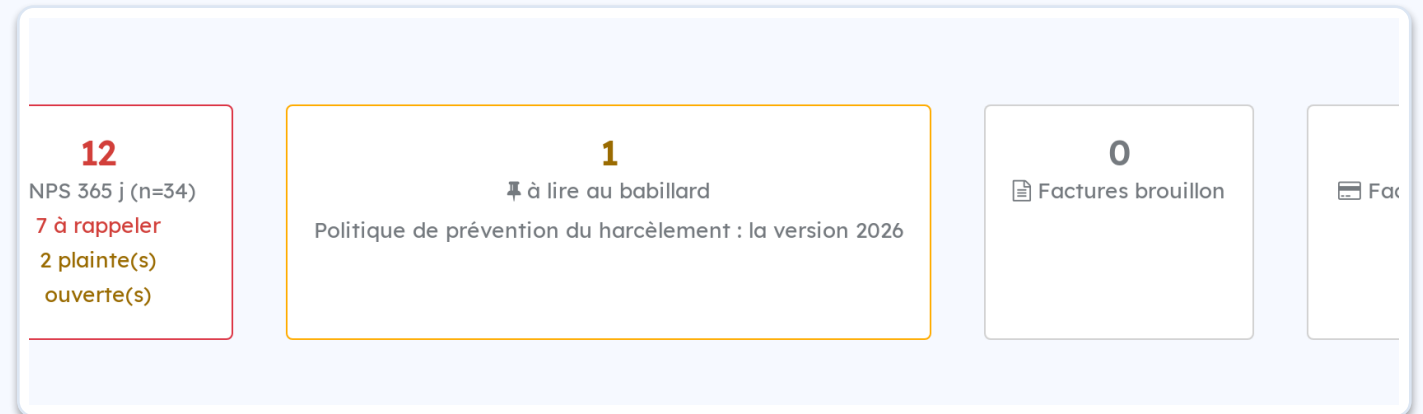
The count of announcements to read, with their titles.

No leaderboard

The list of who has not read exists, for editors, and it lives in the post.

It goes down by itself

Confirming your reading takes the announcement off the tile.



The feed fills itself

An empty noticeboard dies fast. This one lives on what your team does.

1

Group cards

A delivered celebration card appears in the feed, with consent already given.

2

Recognition

A badge handed over by a colleague becomes a card everyone can see.

3

Arrivals

Creating an employee record posts a welcome, with their face and their team.

4

Survey results

Scores from a closed wave appear, only once they clear their thresholds.

5

Events

An announced event appears with its date, and the card drops the day after.

6

Home screen

What you still have to read shows up where your day starts.

7

Expiry

Every night, expired posts leave the feed with no one lifting a finger.

Built for Québec obligations

Local employer duties shaped this module instead of being bolted on afterwards.

By role

Staff

Read what is addressed to them, confirm reading, comment when it is open, report when needed.

Editors

Write, publish, withdraw, and see who has confirmed their reading.

Moderation

Receive reports, alone, and can take a post down immediately.

Built-in protections

Reporting and a named contact

The path Québec labour standards expect, down to the confidential case file.

No profiling

No engagement score, no tone analysis of posts. Law 25 governs those uses.

Real partitioning

The audience holds in the data, not the screen: outside it, the post does not exist.

French first

Interface and content in French, as the Charter of the French Language requires.

Alongside your Odoo

Discuss stays your chat. The noticeboard takes on what chat was never meant to do.

What Discuss already does

- Team conversations and channels
- Reactions, mentions, calls
- Phone notifications
- A history of exchanges

What the noticeboard adds

- An audience by team or by site
- An expiry date on every post
- A named read receipt
- A report of who has not read
- Reporting to your designated contact

No new app to get adopted

Everything lives in the Odoo your team already opens. The feed has its page, the home tile reminds people what is still unread, and a must-read announcement notifies everyone it is addressed to. Nothing else to install, no extra accounts to manage.

What you get

1

Your notices arrive

Targeted by team or site, never buried in a thread.

2

You can prove it

A dated record of confirmations, and each manager chasing their own team.

3

The climate stays healthy

Comments you can close, direct reporting, immediate takedown.

4

Nobody is profiled

No score, no ranking, no reading of anyone's tone.

5

The feed lives on its own

Birthdays, good work, events and surveys land there by themselves.

Shall we look at what your team has to read this week?

Thank you!

Shall we talk?



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