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The hours actually worked,
seen first by the person.

Rebuilt from the traces of their day, with the margin of error shown, and off until they switch it on themselves.

Odoo 18 module | Working Time

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The reality

What a timesheet leaves out

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Hours entered after the fact

Filled in at night or on Friday, they are guesses: nobody remembers how long Tuesday's call really took.

Parallel work gets counted twice

With several AI assistants running at once, tasks are entered end to end and add up to more than the day.

Logs name the wrong author

An AI agent writing with someone's key signs with their name: the chatter does not prove they were working.

Profiling comes with rules

Assessing someone's work from their traces is profiling: Quebec law says the person has to switch it on themselves.

The solution

Two numbers, each with its own job

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1

Off by default

Nothing is read until the person reads the notice and switches it on.

2

Only traces of a human hand

Keyboard or mouse in Odoo, accepted meetings, notes, emails sent.

3

Each minute counts once

Two traces or two AI agents in the same minute never double it.

4

A range, not a verdict

Every day shows its low and high bounds.

5

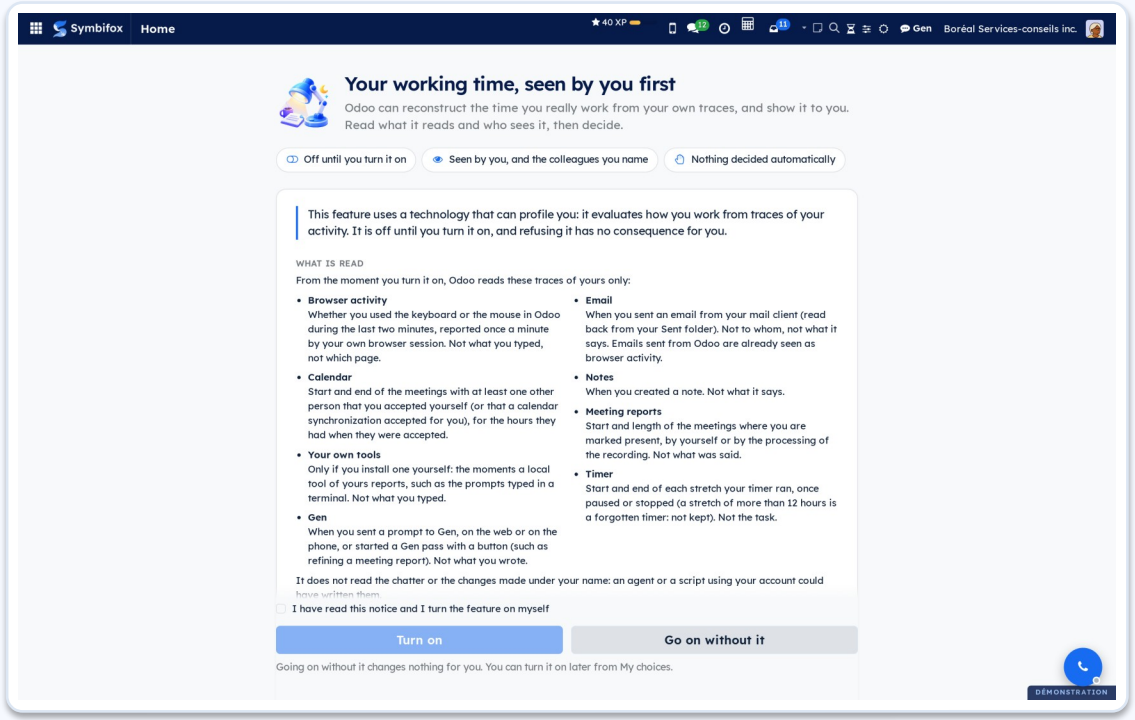
For the person first

No manager, no admin view: only a named share they can revoke.

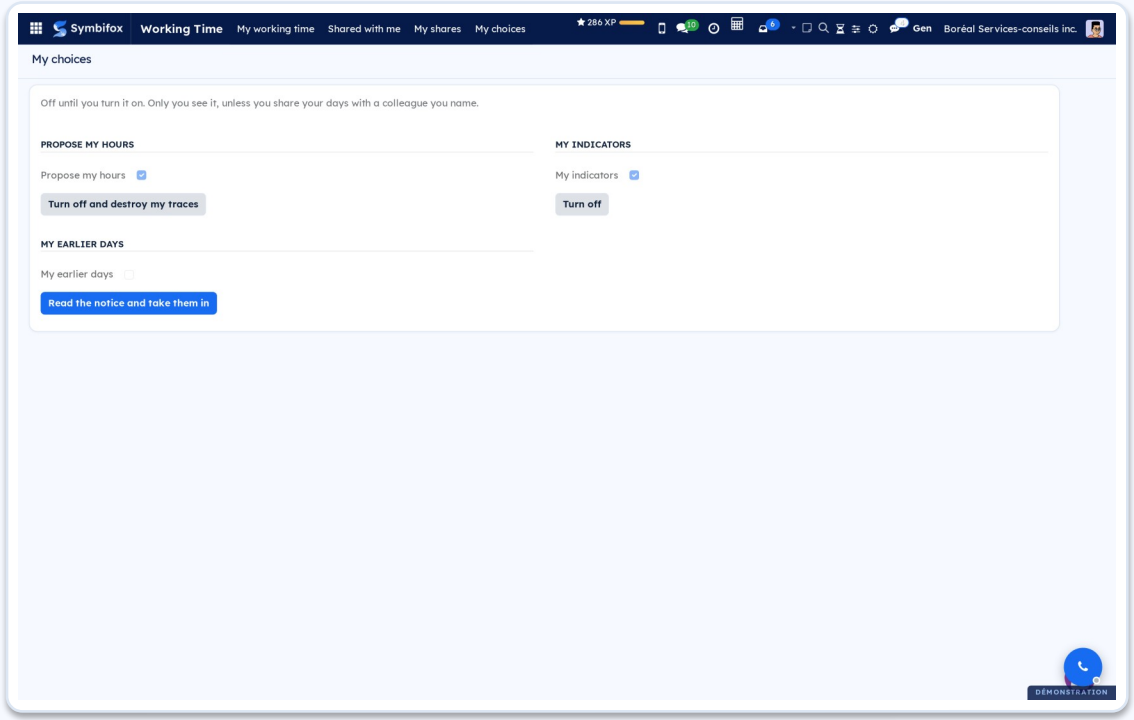
Offered on the first visit

With sample data

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The consent screen



My choices, to change at any time

Consent, taken seriously

What the notice promises, the module keeps

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The notice comes first

What is read, who sees it, how long it is kept, how to switch it off. Kept word for word.

In their own session only

Not through an API key, not by an AI agent, not while someone impersonates them.

Earlier days, only on request

Never read, unless the person chooses to take them in, under a notice of its own.

Switching off destroys

Traces and days are destroyed, shares end. The activation stays, marked withdrawn.

Before

An option the organization turned on, which the person finds out about later, with no record of what they were told.

With this module

A notice read first, then switched on by the person themselves, with the notice kept word for word.

Quebec Law 25, section 8.1: "work performance" is profiling, off by default.

Their earlier days, if they want

A consent of its own

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A separate choice

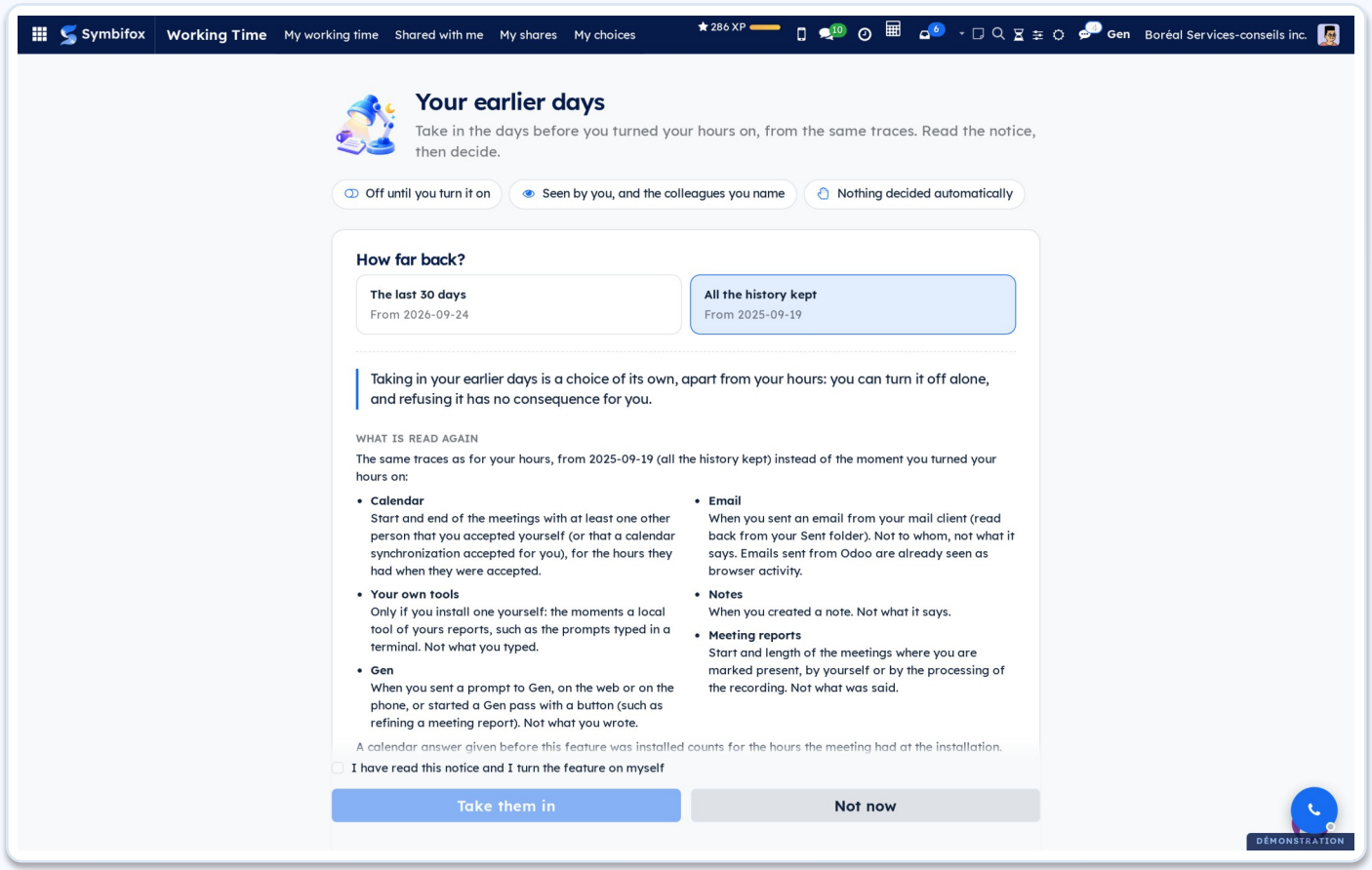
Its own notice. Turning it off destroys the days taken in; the hours stay.

30 days or all the history

As far back as days are kept, 400 days by default.

Only traces that already existed

Calendar, meeting reports, Gen, notes, emails. No browser activity, no timer.

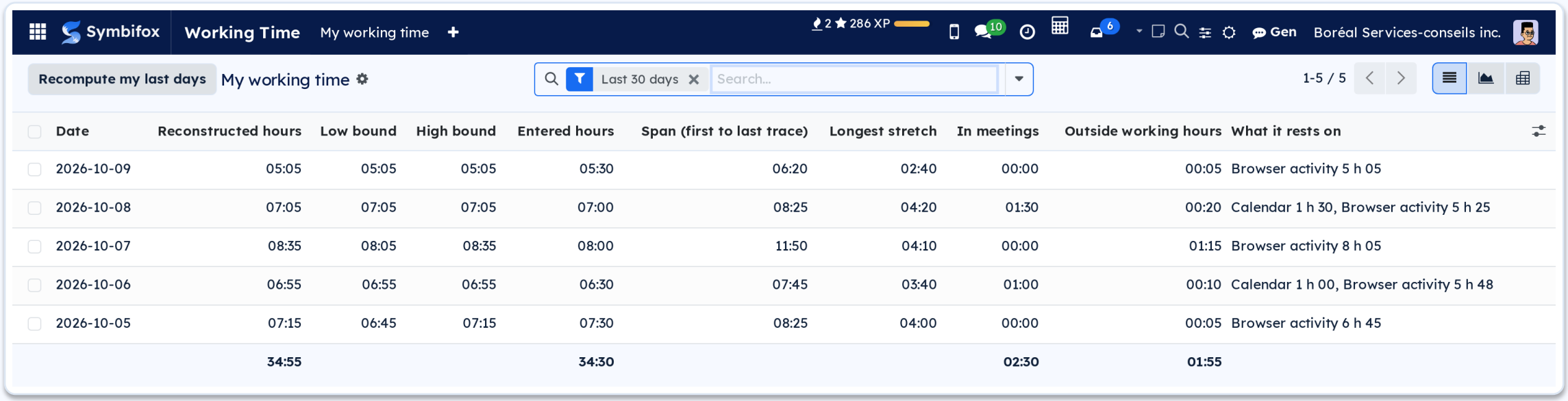


How far back

Their week, day by day

With sample data

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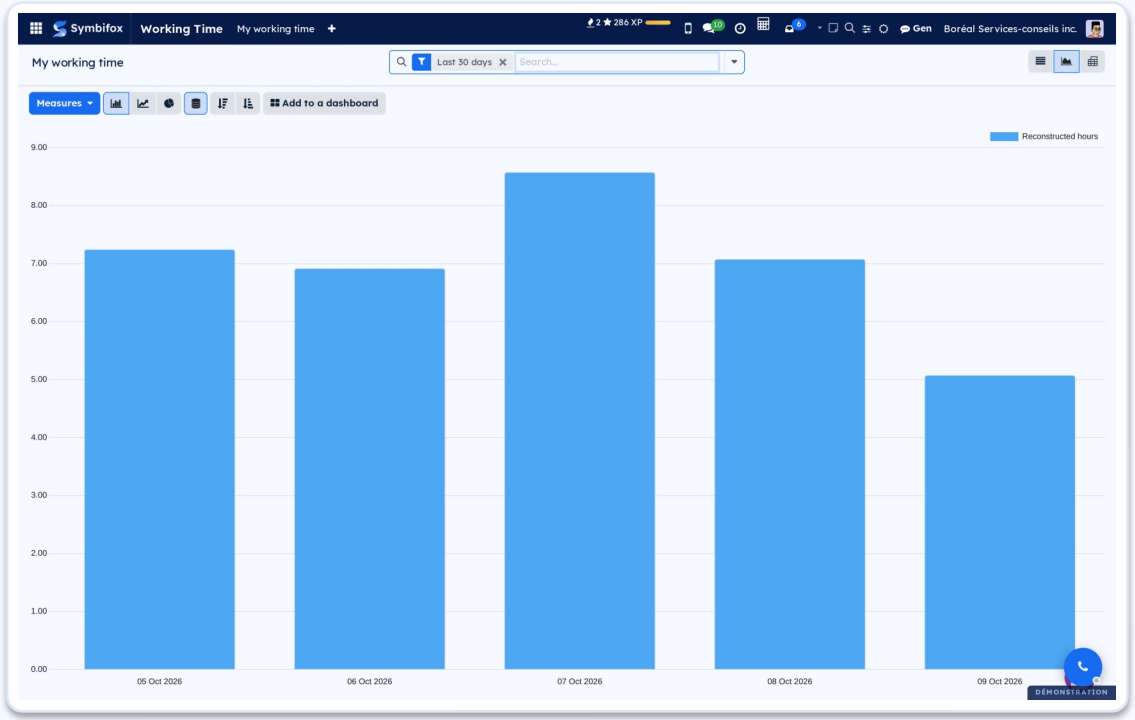


Date	Reconstructed hours	Low bound	High bound	Entered hours	Span (first to last trace)	Longest stretch	In meetings	Outside working hours	What it rests on
2026-10-09	05:05	05:05	05:05	05:30	06:20	02:40	00:00	00:05	Browser activity 5 h 05
2026-10-08	07:05	07:05	07:05	07:00	08:25	04:20	01:30	00:20	Calendar 1 h 30, Browser activity 5 h 25
2026-10-07	08:35	08:05	08:35	08:00	11:50	04:10	00:00	01:15	Browser activity 8 h 05
2026-10-06	06:55	06:55	06:55	06:30	07:45	03:40	01:00	00:10	Calendar 1 h 00, Browser activity 5 h 48
2026-10-05	07:15	06:45	07:15	07:30	08:25	04:00	00:00	00:05	Browser activity 6 h 45
	34:55			**34:30**			**02:30**	**01:55**	

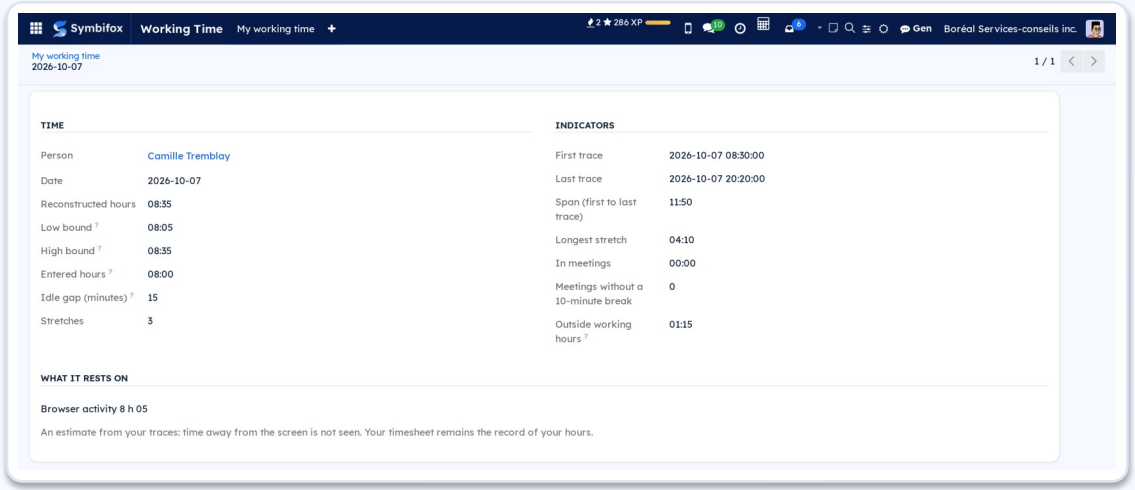
Rebuilt hours between their bounds, entered hours alongside, the indicators, and what each day rests on.

Their indicators, if they want them

With sample data



The week as a chart



One day and its indicators

How the hours are rebuilt

A simple method, shown as it is

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Time to produce the trace

A note or a prompt is worth the two minutes before it, an email five.

Each minute counts once

Overlapping stretches are merged, however many sources fill them.

A 15-minute idle gap

Two traces closer than that form one stretch. The bounds redo the sum at 5 and 30 minutes.

Its limits, on display

- A phone call leaves no trace
- Nor does thinking away from the screen
- A meeting you did not accept is left out
- The figure is an estimate
- Its range is shown every day
- Never a verdict on the person

The traces it keeps

Only what proves a human hand

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Read by the module

- Keyboard or mouse in Odoo
- Meetings you accepted
- Your own tools, if installed

With the linked modules

- Prompts sent to Gen
- Notes created
- Emails sent
- Marked present in a meeting
- Timer stretches

Never read

- What you type
- Which pages you open
- What an email says
- The chatter
- Changes to records

Who sees what

The person decides, nobody else

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By role

The person

Sees their days and indicators. Switches on, off, shares and revokes.

A colleague

Only if invited: the shared days, never the raw traces, until revoked.

Privacy

Sees in the register that someone switched it on, and when. Never the hours.

Built-in protections

Nobody else

No manager, no administrator, on screen or through the API.

No score

No ranking, no automated decision. The record of hours stays the timesheet.

Limited retention

Raw traces 60 days, days 400 days, purged automatically every hour.

Revoking cuts it all

Revoking a share removes access to the whole shared history at once.

Complementary to your Odoo

What you already have, and what this adds

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What Odoo already does

- Timesheets people enter
- Who is online right now
- Calendar invitations and replies

What the module adds

- Hours rebuilt from traces
- A low and a high bound
- Both numbers side by side
- Switched on by the person
- Activations in the privacy register

Before you deploy

Quebec law requires a privacy impact assessment before deployment (section 3.3): the notice informs each person, it does not replace the organization's assessment.

What you gain

1. **Hours you can stand behind**
   Every day shows what it rests on, source by source.
2. **Parallel work counted right**
   A minute counts once, even with three AI agents at work.
3. **Compliant from day one**
   Off by default, switched on by the person, notice kept word for word.
4. **A team that trusts it**
   The employer sees nothing, except a share the person chose.

Shall we walk you through a sample week?

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Thank you!

Shall we talk?



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